



## **Adverse Weather Policy October 2025 (No Updates)**

At Tiny Toes we have an adverse weather policy in place to ensure our nursery is prepared for all weather conditions that might affect the running of the nursery such as floods, snow and heat waves.

If an incident impacts on the ability of the nursery to open or operate, we will contact parents via the Eylog system, the Closed Parent and Staff Facebook page, or email at the earliest opportunity.

### **Snow or other severe weather**

If high snowfall, or another severe weather condition such as dense fog, is threatened during a nursery day then the SMT will take the decision as to whether to close the nursery. This decision will take into account the safety of the children, their parents and the staff team. In the event of a planned closure during the nursery day, we will contact all parents to arrange for collection of their child.

In the event of staff shortages due to snow or other severe weather, we will contact all available off duty staff and/or agency staff. If we are unable to maintain statutory ratio requirements children will be grouped together to help maintain safety. If we feel the safety, health or welfare of the children is compromised then we will take the decision to close the nursery.